

# GIC HOUSING FINANCE LIMITED

## 1. Preamble:

In accordance with the requirements of provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, GIC Housing Finance Limited (the "Company") has introduced a programme to familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc. (the "Programme").

## 2. Purpose:

The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

## 3. Familiarization Process:

Company conducts Familiarisation Programmes on the induction of new Independent Directors which includes the Company's Corporate Profile, its Mission, Vision and Values Statement, Organisational structure, the Company's history and milestones, latest Annual Report, Code of Conduct applicable to Directors / Employees of the Company.

A detailed Appointment Letter incorporating the role, duties and responsibilities of the Independent Directors is issued.

### Details of Familiarization session(s) held are as follows:

- Company's Housing Loan Business.
- Major changes in the Companies Act 2013 & SEBI Regulations.

Sr. No.	Name of Director	No. of Programme Attended		No. Of Hours Spent	
		F.Y. 2015-16; F.Y. 2017-18 & F.Y. 2019-20	Cumulative basis till date (11.2.2020)	F.Y. 2015-16; F.Y. 2017-18 & F.Y. 2019-20	Cumulative basis till date (11.2.2020)
1	Shri V. Ramasamy	2	2	6 hours	6 hours
2	Shri Kamlesh S. Vikamsey	2	2	6 hours	6 hours
3	Smt. Mona Bhide	2	2	6 hours	6 hours
4	Shri NSR Chandra Prasad	2	2	4 hours	4 hours
5	Shri A.K. Saxena	1	1	2 hours	2 hours
6	Smt. Vijayalakshmi Iyer	1	1	2 hours	2 hours
7	Shri G. Srinivasan			2 hours	2 hours

### ❖ EX-Independent Directors (Tenure expired on 19.09.2019):

Sr. No.	Name of Director	No. of Programme Attended		No. Of Hours Spent	
		F.Y. 2015-16 & F.Y. 2017-18	Cumulative basis till date (26.10.2017)	F.Y. 2015-16 & F.Y. 2017-18	Cumulative basis till date (26.10.2017)
1	Shri B. Chakrabarti	2	2	4 hours	4 hours
2	Shri M.K. Garg	2	2	4 hours	4 hours
3	Shri A.V. Muralidharan	2	2	4 hours	4 hours